Benefits & Wellness
Domestic Partnership Declaration

Confidential

_____, and
(Print Name of Employee)

_____
(Print Name of Domestic Partner)

enter into this Domestic Partnership Declaration (the "Declaration") and pursuant to which, we hereby certify and declare that:

1. We meet all of the following criteria:

    a. We (a) share the same permanent residence with each other, (b) share the necessities of life with each other, and (c) have an emotional and financial commitment to each other;
    b. Neither of us are married to anyone else:
    c. We are not related in a manner as would prevent us from marrying under the law of our state of residence;
    d. We are at least age 18 and are competent to contract;
    e. We (a) are each other's sole domestic partner, (b) have resided together for at least six consecutive months, and (c) intend to reside together indefinitely; and
    f. We are jointly responsible for our common welfare and financial obligations that are incurred during our domestic partnership.

2. We are submitting at least two of the following domestic partnership verification documents, and such documents are accurate and in full force and effect:
    a. A deed reflecting joint ownership of a permanent residence
    b. A lease reflecting joint lessees of a residence
    c. A title reflecting joint ownership of a motor vehicle
    d. A bank statement issued within the last 90 days reflecting a joint checking account
    e. A bank statement issued within the last 90 days reflecting a joint credit account
    f. A will which designates the other as a primary beneficiary

3. We authorize M&T Bank to use this Declaration for the purpose of determining our eligibility for certain domestic partner benefits and policies. We understand that M&T Bank will treat this Declaration as confidential, but that it remains subject to disclosure upon the undersigned employee's consent, upon request of a benefit-related insurer or plan administrator, or if otherwise required by law.

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4. We have an obligation to promptly notify M&T Bank if our domestic partnership ends, or if we no longer satisfy the criteria in this Declaration. In either case, we must revoke this Declaration by submitting a Revocation of Domestic Partnership Declaration form to M&T Bank via Workday as soon as possible, but in no event more than 30 days after the earlier of (i) the date our domestic partnership ends, and (ii) the date we fail to satisfy the criteria in this Declaration.

5. We understand that this Declaration may have legal implications relating, for example, to taxability and property rights, and that we are encouraged to seek legal and/or tax advice before signing this Declaration.

6. We acknowledge that that if M&T Bank determines that we (i) made false statements, (ii) submitted false documents, and/or (iii) fail to timely submit a Revocation of Domestic Partnership Declaration, that M&T Bank may terminate our M&T benefit plan coverage (retroactively or prospectively), take disciplinary action (including termination of employment), commence a civil action against us to recover all losses (including reasonable attorneys' fees and court costs), and/or take any other such action or seek other remedies against us as permitted by law.

   We hereby affirm, under penalty of perjury, that the statements in this Declaration are true and correct as of the date of our signatures below.

_____	_____
(Signature of Employee)	(Signature of Domestic Partner)
_____	_____
(Date)	(Date)